



## Victoria Community Health Co-op (VHC)

Serving and supported by our Member-Owners and Community  
250.415.9272 Unit 1, 380 Cook St, Victoria, V8V 3X7

[vichealthcoop@gmail.com](mailto:vichealthcoop@gmail.com) [www.victoriahealthcooperative.ca](http://www.victoriahealthcooperative.ca)

The Creating Community Wellness Society <https://wellnesscharity.ca/> Ask for a charitable donation receipt.



### 2 Full-time or part-time RN positions for the Victoria Health Co-operative

**Positions:** Registered Nurses, full or part-time for our Health and Wellness Care team

**Location:** Victoria Community Health Co-operative, Victoria, BC

**Overview:** We are currently seeking to augment our diverse team of healthcare practitioners with new RN services at the Cook St Village Activity Centre in Victoria BC.

The Victoria Health Co-op (VHC) is a volunteer-run, not-for-profit co-op working to enhance the health and wellness in the wider community. Guided by the World Health Organization's definition of health ("a state of complete physical, mental and social well-being"), the VHC organizes and supports wellness programs for members and the wider community, encouraging and empowering individuals and groups to adopt healthy lifestyle practices and move towards well-being.

This role would be best suited to experienced RNs (preferably with BSN) with a good breadth of experience, focused on community wellness, education and ready to take their clinical expertise beyond the hospital/acute care setting.

The VHC Community RNs will identify, develop and present educational programs in accordance with health and wellness needs of the community. A holistic wellness approach is vital, as are excellent communication, problem solving and independent working skills, and collaboration with other health care team members, clients and caregivers to design, coordinate, implement and evaluate the plan of care for community clients.

The VHC RNs will provide care and treatment within RN scope, role and function in areas which may include: wound and skin care, medication management and teaching, home visits, and chronic disease screening and management.

This role centers on wellness promotion and education around self-management principles, behavioural change theories/strategies and utilizing adult learning theories to support optimal health, and informed decision-making.

#### Roles and Responsibilities:

- Performs nursing assessments in the community setting and works in collaboration with clients and caregivers to develop a plan of care for clients and caregivers
- Synthesizes information collected by other health care team members when developing plans
- Identifies, develops and presents educational programs in accordance with health and wellness needs of the community as a whole; and maintains awareness of any client groups requiring particular assistance in achieving and maintaining wellness through education, advocacy, assistance and care.
- Identifies and addresses learning needs relevant to clients' health concerns such as performance of self-care activities, coping skills, and lifestyle adaptation.



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- Facilitates changes in health behaviours through methods such as utilizing health promotion and self-management principles, behavioural change theories/strategies and adult learning theories to support optimal health, informed decision-making.
- Establishes a therapeutic relationship through the use of effective interpersonal and interviewing techniques, ensuring client has choice and autonomy in decision-making and is included in all aspects of care planning.
- Demonstrates empathy, trust and respect in all interpersonal relationships, and recognizes personal impact on team dynamics.
- Collaborates with other health care team members, client and caregivers to design, co-ordinate, implement, update, evaluate and modify the nursing component of the plan of community clients.
- Provides care and treatment within RN scope, role, function, and controls on practice in areas with may include wound and skin care, medication management and teaching delegation and assignment of tasks, chronic disease screening and management.
- Documents care provision and client responses according to professional standards which may include computerized records.
- Participates as a team member.
- Participates and attends in-service and other educational programs as required. Identifies own learning goals and needs and maintains ongoing continuing education.

### Education, Training and Experience Requirements:

- Completion of an accredited Registered Nurse program. A BSN is preferred.
- Current registration as a Registered Nurse in good standing with the British Columbia College of Nurses and Midwives.
- Recent, relevant experience as a primary care or community RN is preferred.
- CPR/AED Level C certificate.
- Ability to operate related equipment and technology including relevant computer applications ie; Microsoft Word, Excel and PowerPoint
- Hold a valid BC Driver's License with a clean driving record.

### ***More reasons why you should apply!***

- Attractive and competitive compensation, in line with the BCNU wage grid. (This is a non unionized position)
- Flexible hours and days of work
- Dedicated support team that is committed to upholding the co-operative values and principles.

**Vanessa Hammond, Chair**

**Victoria Health Co-operative**

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